

POSITION DESCRIPTION

Provisional Fellow

Our CORE values
Collaboration Openness Respect Empowerment



Organisation	NSW Health
Local Health District / Agency	Hunter New England Local Health District
Position Classification	JMO Provisional Fellow
State Award	Public Hospital Medical Officers (State) Award
Category	Medical Officers Neurology
Additional Training Focus	Neuroimmunology
Vaccination Category	Category A
Website	www.hnehealth.nsw.gov.au

PRIMARY PURPOSE

This position is for doctors with FRACP qualification or equivalent with interest in Neurology and/or Immunology.

The candidate will be part of the Neuroimmunology team at the John Hunter Hospital, the principal neurological referral centre for Newcastle, Lake Macquarie and Northern NSW. The clinic looks after over 1100 people with MS, MOGAD and NMO. The clinic is run by two MS specialists and has two MS nurses to assist the clinical management. The position gives the candidate the possibility to learn about the spectrum of neuroimmunological diseases, multidisciplinary care of patients, management of immune therapy as well as symptom control.

The candidate will also have simple procedural commitments including lumbar puncture and intrathecal baclofen pump refill clinics. The clinic has a strong research focus and the opportunity is given to be part of existing projects and clinical trials and to develop their own project including the opportunity to pursue a PhD. The candidate will be part of the department of Neurology and can participate in the on call roster for general neurology and stroke.

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

- MBBS or equivalent, currently registered with the Medical Board of Australia.
- Successful completion of FRACP Medicine exam.
- Current medical registration in Australia.
- Demonstrated experience and commitment to education and teaching of junior medical officers, nursing and allied health staff.

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- This position is subject to an appropriate supervision level which can be supported by the health agency. If the incumbent's registration conditions include supervision requirements, the level of supervision must be able to be supported by the health agency for this role.
- Valid Working with Children Check.
- Cleared National Police Check.
- Aged Care Check for Australian Government funded positions.
- To be employed by NSW Health you are required to provide evidence of vaccination to comply with the NSW Health Occupational Assessment, Screening & Vaccination against Specified Infectious Diseases Policy, this includes any amendments made from time to time.

KEY ACCOUNTABILITIES

- Neuroimmunological outpatient clinic sessions.
- Management of patients in ambulatory care setting.
- Assist management of people with MS as inpatients.
- Participating as sub-investigator in interventional trials.
- Liaise with MS nurses, other units and hospitals within HNELHD, GP and on call neurologist.
- Liaise with research team in HMRI.
- Educate and update on Neuroimmunological advances.

KEY CHALLENGES

- Working in a multidisciplinary team.
- Being a good communicator.
- Caring for predominantly outpatients from a large region.
- Being proactive with regards to research projects.

KEY RELATIONSHIPS	
Who	Why
Ambulatory Care	Heads of Department, Neurology. Supervisors.
Susan Agland (Clinical RN) and Amouri Strydom (Research RN).	MS nurses as team members in the task of triaging MS relapses and adverse events, to monitor patients on immune suppression, and to co-facilitate procedures, e.g. ITB management.
Vicki Maltby, Nicole Lingard, Bente Saugbjerg, Amanda Feeney, Stephanie Rufo, Jacob Cliff (Research team).	To assist in the conduction of clinical trials.
Summer Clatworthy.	Administrative support.
Ambulatory Care	Provision of outpatient care, i.e. outpatient room management, liaising for acute outpatient treatment.

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SELECTION CRITERIA

1. MBBS or equivalent, currently registered with the Medical Board of Australia.
2. Demonstrated Interest in Neurology and/or Immunology.
3. Demonstrated interest in research in Neuroimmunology.
4. Demonstrated experience in use of electronic records and data entry.
5. Demonstrated experience in, and commitment to, best practice and continuous quality improvement.
6. Demonstrated high standard of oral and written communication skills.

OTHER REQUIREMENTS

- Model the NSW Health CORE Values of Collaboration, Openness, Respect and Empowerment.
- Participate in after-hours rosters including nights and weekends OR Participate in a 24/7 roster and may be rostered today, evening or night shifts across a seven day roster.
- Move between services and geographical locations to deliver patient care.
- Participate in ward rounds and clinical handover, to transfer information, accountability and responsibility for a patient or group of patients, following the ISBAR protocol, National Australian Standards. Clinical handover happens within and between Medical, Surgical, Emergency, Paediatric and Critical Care teams.
- Complete mandatory training as required by the hospital, local health district or specialty network, and NSW Health.
- Attend all applicable organization-wide, hospital, department and role orientation sessions.
- Abide by all conditions/provisions of employment as outlined in the relevant Award.
- Conduct all required responsibilities and tasks of the role in a manner that is consistent with legislation, local and state-wide delegations, procedures, policies and manuals, which include but are not limited to the following areas:
 - NSW Health Code of Conduct
 - performance management and development
 - work, health and safety
 - records management
 - confidentiality and privacy
- All staff are expected to take reasonable care that their acts and omissions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given to them and with any policies/procedures relating to health or safety in the workplace, as well as notifying any hazards/risks or incidents to their managers.
- For accredited training roles, comply with the relevant specialist medical college's training and examination requirements.
- Act as role model and promote a culture and supporting practices that reflect the organisational values through demonstrated behaviours and interactions with patients/clients/employees.
- Comply with supervision requirements as set out by the Australian Health Practitioner Regulation Agency.